



## Vacancy Announcement

**Position Title:** Private Sector Engagement Lead

**Location:** Kampala, Uganda

**Type:** Full-time

**Reports to:** TBD

### Position Summary:

We seek a dedicated and knowledgeable Private Sector Engagement Lead to play a crucial role in advancing our objectives to improve health financing, enhance community-based health insurance (CBHI) coverage, and foster public-private partnerships in health. The ideal candidate should have a strong background in health policy, insurance systems, and innovative financing mechanisms, and be knowledgeable about broader health sustainability efforts.

### Key Responsibilities:

#### 1. Legislative Support:

- Assist in the passage of the National Health Insurance Bill.
- Collaborate with stakeholders to align policy initiatives with the national sustainability plan for HIV/AIDS.

#### 2. Community-Based Health Insurance (CBHI):

- Develop and implement strategies to expand CBHI coverage and membership.
- Support issuing sub-awards to local organisations to enhance the functioning of CBHI systems.
- Explore and propose innovative financial support models for community health promotion services and disease prevention.

#### 3. Capacity Building of Health Workforce:

- Assist in identifying workforce competency gaps and develop transformative training programs for educators and mentors to enhance the effectiveness of developing competent health professionals.
- Contribute to the reviewing of digital learning centres, and facilitate contextualized e-learning for continuing professional development.
- Support capacity-building in e-learning for the ICT technical advisors placed/assigned at MOH's HRH development institute.
- Collaborate with professional councils to codesign e-learning modules on ethics and professionalism for continuing professional development.
- Participate in finalizing and operationalizing of the emergency medicine and critical care nursing curricula still under development and designing, and implementing a scholarship scheme for short-term training programs.

#### 4. Public-Private Partnerships:

- Work with the Public-Sector Engagement Advisor to strengthen the Ministry of Health's (MOH) capacity for contracting with the private sector.

- Facilitate regular coordination meetings with public-private partnership stakeholders to ensure alignment and progress on health initiatives.
- 5. **Digital Health Transformation:**
  - Support the transition to digital reporting by promoting the use of Electronic Medical Records (EMRs) and addressing readiness gaps.
  - Conduct digital readiness assessments to identify necessary upgrades for IT infrastructure and training needs.
  - Collaborate with the Data Protection Office to develop a comprehensive data governance strategy that integrates private-sector data management.
- 6. **Data Utilization and Analysis:**
  - Use Lean Management Approach (LMA) methodologies to cultivate a culture of data-driven decision-making within health programs.
  - Develop demand-driven visual tools for performance monitoring, planning, and disease-specific analyses.

**Qualifications:**

- **Education:** Master's degree in Public Health, Health Policy, Health Administration, or a related field.
- **Experience:**
  - Minimum 8 years of experience in health insurance, public health policy, or related fields, with a focus on HIV/AIDS and health financing.
  - Proven track record of working with government agencies and private-sector partners.
  - Demonstrable experience in building the capacity of HRH in Health.
- **Skills:**
  - Strong analytical and problem-solving abilities.
  - Excellent communication and interpersonal skills.
  - Ability to work collaboratively in a multi-stakeholder environment.
  - Demonstrated ability to interact effectively with a wide range of partners; private sector, government, and civil society
  - Knowledge and experience on public-private partnerships in health care in Uganda's context.
  - Proven skills in networking, assessing information needs, and developing appropriate tools.
  - Proficiency in data analysis tools and familiarity with EMR systems.

**Additional Information:**

- This position may involve occasional travel to partner organizations and project sites.
- Salary and benefits will be commensurate with experience and organizational guidelines.

Interested individuals who meet the above criteria should send their soft copy application and Curriculum Vitae limited to 5 pages to **info@uhfug.com** before the **18<sup>th</sup> October 2024 by 5:00 pm**. Only the successful applicant will be contacted for further discussions.